

## NewYork-Presbyterian Hospital 2023-2024 Graduate Medical Education Salary & Stipend Summary

### Total Direct Pay Summary:

<u>Graduate Staff Level</u>	<u>Salary Effective July 2022</u>	<u>Salary Effective July 2023</u>	<u>Housing Stipend Effective July 2023 (paid quarterly)</u>	<u>Total Direct Pay Effective July 2023</u>
PGY 1	\$75,694	\$81,000	\$7,500	<b>\$88,500</b>
PGY 2	\$83,783	\$89,700	\$7,500	<b>\$97,200</b>
PGY 3	\$90,651	\$97,000	\$7,500	<b>\$104,500</b>
PGY 4	\$93,199	\$99,800	\$7,500	<b>\$107,300</b>
PGY 5	\$96,365	\$103,200	\$7,500	<b>\$110,700</b>
PGY 6	\$98,095	\$105,000	\$7,500	<b>\$112,500</b>
PGY 7	\$101,052	\$108,200	\$7,500	<b>\$115,700</b>

### Benefits Summary:

<b>Item</b>	<b>Detail</b>
Living Supplement	\$7,500 annually, paid quarterly (\$1,875/quarter) in July, October, January, and April
Lyft Credits	\$2,000 Lyft credit annually, added to Lyft account semi-annually (\$1,000/addition) in July and January
Meal Credits	\$2,160 annual meal stipend, added monthly (\$180/month) to NYP ID/meal card on the first of each month
Cost of initial NYS license and renewals	Paid upon reimbursement submission through Concur for expenses incurred during academic year
Choice of two medical plans (Aetna EPO and POS) including Rx and vision, and choice of two dental plans	Hospital pays for, on average, 90% of cost of medical premiums and you pay a small or \$0 copay for most in-network benefits

IVF benefits in the POS medical plan*  *No IVF coverage under EPO plan except in the case of an iatrogenic diagnosis	\$30,000 lifetime benefit with Rx covered separately with monthly egg storage charges waived at WCM Center for Reproductive Medicine and Columbia University Fertility Center for NYP residents during residency <i>See the Infertility tab of the NYP Aetna microsite at <a href="http://nyp.aetna.com">nyp.aetna.com</a> for more information.</i>
\$0 copay benefits for employees and covered dependents in an NYP Aetna medical plan	NYP Virtual Urgent Care Hinge Health – virtual physical therapy Brightline – behavioral health for children & teens
Domestic partners + domestic partner's children	Can be included for healthcare coverage and life insurance
CopeNYP	Free access to in-person or virtual counseling for employees, immediate family, & household members at no cost to you with up to 8 sessions per year per issue; connect to a counselor generally within 48 hours
NYPBeHealthy	Programs to support emotional and social health, including Wellbeing Coaches for personalized help managing stress, enhance resiliency, stay nourished, and practice self-care – all at no cost to you
Student Loan Advising (after 6 months of service)	Expert counseling from financial advisors at EdAssist, including help with PSLF
Retirement Savings Plan	Immediate eligibility for your pre-tax and after-tax contributions with personalized help from on-site & virtual retirement & financial counselors
\$100,000 Life Insurance	Hospital paid – please make sure you designate beneficiaries through Workday
Long-term disability	Hospital paid – automatic enrollment in the plan that provides you with a benefit equal to 66% of your pre-disability monthly earnings to a maximum of \$10,000.
Special Needs Support	Expert coaching and other resources at no cost for dependents with learning, attention, emotional, behavioral, or other developmental issues from birth through young adulthood
Back-up Care	15 days of highly subsidized care for child or adult/elder
Enhanced Elder Care	Personalized guidance and expert referrals at no cost
Child Care Personal Assistant	WeeCare reps help source home-based childcare providers, babysitters & nannies at no cost to you
Adoption & Surrogacy Assistance	Up to \$15,000 reimbursement of eligible expenses per event